



ANTITRUST COMPLIANCE POLICY OF CAHIP

It is the policy of California Agents & Health Insurance Professionals (CAHIP) to fully comply with the antitrust laws of the United States and the State of California. To assure full compliance, the following policies and procedures are to be followed by all personnel, all members of the Association, and by representatives of any members of the Association.

- 1) At any meeting of the membership, or where any personnel of the Association are present, or where the Association is in any way involved, there shall be no discussion of the following:
 - (a) Concerted efforts to constrain competition for products or services provided by CAHIP members or those within the industry.
 - (b) Formulas, procedures, means for the establishment and determination of prices, rates, discounts, terms and conditions of products or services.
 - (c) Acts, practices, or conduct which could be construed to constitute a boycott or any attempt to exclude a carrier, disadvantage a carrier, or conversely provide an advantage to a carrier.
 - (d) Any agreements which any member has with any potential or current clients.
 - (e) Any limitations on soliciting or hiring employees of other members.
- 2) A copy of this Antitrust Compliance Policy is posted on the Association web site.
- 3) At each board meeting the President will inform the membership of this Antitrust Compliance Policy and remind members they shall adhere to this policy in all Association meetings, and subcommittee meetings, including any informal discussions before, after or during such meetings.
- 4) The President shall periodically review with members of the Executive Committee of the Association this Antitrust Compliance Policy and discuss its effectiveness.
- 5) Nothing in this policy is intended to limit the ability of the Association to advocate within the Legislature or Administrative Agencies for fair compensation of Association members.